

ETHICS WHISTEBLOWER POLICY

Century Casino's Ethics Whistleblower Policy is intended to cover serious concerns that could have a large impact on Century Casino or its subsidiaries, such actions that:

- **May lead to incorrect financial reporting;**
- **Are unlawful;**
- **Are not in line with company policy, including the Code of Business Conduct; or**
- **Otherwise amount to serious improper conduct.**

Regular business matters that do not require anonymity should be directed to the employee's *Department Manager, M.O.D.* or *Human Resources* and are not addressed by this policy. Every effort will be made to protect the complainant's identity. Please note that the information provided by you may be the basis of an internal and/or external investigation into the issue you are reporting and your anonymity will be protected to the extent possible. However, your identity may become known during the course of the investigation.

Reporting

Serious concerns relating to financial reporting, unethical or illegal conduct should be reported in either of the following ways:

- **Telephone:**
 - English speaking USA and Canada: (877) 472-2110 (not available from Mexico)
 - Spanish speaking North America: (800) 216-1288 (from Mexico user must dial 001-800-216-1288)
- **Website:** <http://www.lighthouse-services.com/cnty>
- **E-mail:** reports@lighthouse-services.com (must include company name with report)
- **Fax:** (215) 689-3885 (must include company name with report)